

Brooke Weston Trust Core Values

Question: What is our top priority?

Answer: The very best academic progress and personal development for every child we care for.

3 important questions to ask ourselves daily:

- Is this good enough for my own child?
- Am I ensuring no-one is being left behind?
- Am I caring enough to challenge enough?

We will uphold and promote these principles to each other:

- Everyone takes responsibility to **see it and sort it**.
- We **never turn a blind eye** to an issue of quality or need.
- Everyone does **whatever it takes** so our children thrive.
- We **accept no excuses** for letting children down.

We are all **ambassadors of aspiration, urgency and commitment** to our children, parents and each other.

We will live up to these principles in everything we do and in **the way we treat children and each other** daily.

Our Operating Principles

We are an education service organisation which puts children first so that...

every student will make the best progress they can

we provide the best possible breadth of preparation for our students to contribute to society and live fulfilled lives

we all live our trust in students daily, believe they want to learn and to contribute positively to the school and wider society

We have some non-negotiables which means we are...

relentless in assessing our performance and seeking improvement in all areas

unashamed of taking tough decisions and the difficult paths where necessary

demanding of our employees to join in the mission for excellence and provide exceptional personal and academic development for students

committed to treating our students with the same rigorous expectation and the same values for producing high quality work that we have for ourselves

We expect the support of our students...

to live up to the trust we place in them and to understand they are our clients

to support each other on their challenging but rewarding journey of personal development and achievement

We expect the support of parents and carers...

to help ensure that students play their part and meet the expectations we place on them

to play an active partnership role in the education and development of their children

We seek the support of our community...

to give us space and opportunity to excel

to let us know when and how we can contribute to local society

We recognise that financial constraints mean we cannot do all we might like, so...

we seek best value for money in all things, including providing the best learning environment possible

we look to our suppliers to help in this

where compromises are needed we will make them in favour of enhancing or protecting the collective