APPENDIX 1 – Key Personnel, Accountabilities and Responsibilities

Key:	Duties:								
Principal	Statutory for the Principal to maintain overall responsibility; liaise with Designated Officer as and when								
	necessary; audit CPOMS 3 times per year								
Designated	Statutory for the DSL to be part of the Academy SLT; maintain overall day to day responsibility; undertake								
Safeguarding Lead	refresher training every 2 years* and deliver whole staff training annually (as outlined in the Keeping Children								
	Safe in Education document)/ not less than termly; attend BWT training opportunities; maintain accurate								
	records through CPOMS; ensure knowledge of appropriate policies; liaise with Safeguarding Governor								
	*Where a DSL's training has expired, BWT will allow the DSL to continue in the role for a maximum period of 3								
	months provided that a refresher training session has been booked.								
Deputy Designated	Refer to and liaise with the Local Authority and other agencies in line with "Working Together to Safeguard								
Safeguarding Lead	Children 2015"; undertake refresher training every 2 years*; act as a source of support, advice and expertise								
	to all staff on safeguarding matters; inform DSL of any issues including those progressing to S47; attend BWT								
	training opportunities; maintain accurate records through CPOMS; liaise with Safeguarding Governor;								
	encourage a culture of listening to students and promoting their wishes and feelings								
	*Where a DDSL's training has expired, BWT will allow the DDSL to continue in the role for a maximum period								
	of 3 months provided that a refresher training session has been booked.								

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Brooke			Corby			Kettering		Corby			Thomas	
Weston			Business			Science		Technical			Clarkson	
Academy			Academy			Academy		School			Academy	
Principal			Head of			Principal		Principal			Principal	
Peter			School			Tony Segalini		Angela			Richard Scott	
Kirkbride			Simon Underwood					Reynolds				
Designated			Designated			Designated		Designated			Designated	
Safeguarding			Safeguarding			Safeguarding		Safeguarding			Safeguarding	
Lead			Lead			Lead		Lead			Lead	
Shaun			Charlie Smith			Claire		Elizabeth			Alex Salmon	
Strydom						Greaves		James				
Deputy	Deputy	Deputy	Deputy	Deputy	Deputy	Deputy	Deputy	Deputy		Deputy	Deputy	Deputy
Safeguarding	Safeguarding	Safeguarding	Safeguarding	Safeguarding	Safeguarding	Safeguarding	Safeguarding	Safeguarding		Safeguarding	Safeguarding	Safeguarding
Lead	Lead	Lead	Lead	Lead	Lead	Lead	Lead	Lead		Lead	Lead	Lead
Rebecca	Nina Smith	Elaine	Jenny Tomlin	Nicola	Debbie	Kirsty Farrar	Linda Arnold	Emma Toye		Emma Fisher	Claire Ziebart	Akvile
Waterson		Pickford	,	Treacy	Stevens			•				Liutikiene
Safeguarding			Safeguarding	-		Safeguarding		Safeguarding			Safeguarding	
Governor			Governor			Governor		Governor			Governor	
Phil Harris-			Avril Bartley-			Paul Jackson		Debbie			Jan	
Bridge			Smith					Thomas			Hutchinson	
	-			-								-
Beanfield			Peckover			Compass		Gretton			Oakley Vale	
Primary			Primary			Primary		Primary			Primary	
Principal			Principal			Principal		Principal			Principal	
Samantha			Carrie			Jo Fallowell		Jane			Emma	
Eathorne			Norman					MacDonald			Goodwin	
Designated			Designated			Designated		Designated			Designated	
Safeguarding			Safeguarding			Safeguarding		Safeguarding			Safeguarding	
Lead			Lead			Lead		Lead			Lead	
Julia			Rachel			Kelly		Hannah			Becky	
Dickinson			Horvath			Greaves		Moore			Annetts	1
Deputy	Deputy	Deputy	Deputy	Deputy	Deputy	Deputy					Deputy	
Safeguarding	Safeguarding	Safeguarding	Safeguarding	Safeguarding	Safeguarding	Safeguarding					Safeguarding	
Lead	Lead	Lead Kata Kandal	Lead	Lead	Lead	Lead					Lead	
Sarah Fleming	Callum Reilly	Kate Kendal	Lou Tombleson	Lavinia Anders	Fran Dunn	Rebecca					Julia Baulch	
				Anders		Duncan		Cofoouaudi			Cofoouaudi	
Safeguarding Governor			Safeguarding Governor			Safeguarding Governor		Safeguarding Governor			Safeguarding Governor	
Stephen			David Oliver			Phil Harris-		Marianna			Helen	
Prati			David Oliver			Bridge		Zazzi			Palmer-	
FIGU						bridge		<u> </u>			Smith	
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Quality Assured by the Safeguarding Review Group whose overall purpose and responsibilities are:

- To monitor and review safeguarding practice of individual schools and the Trust as a whole.
- To provide informed and objective challenge to the local governing bodies, school leaders and the Board.

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