

Appendix 2e - Job Evaluation Appeal Outcome Form



Employee Details

Full name	<input type="text"/>
Job title	<input type="text"/>
Academy	<input type="text"/>
Union representative/work colleague	<input type="text"/>

Appeal Details

Members of the Appeals Panel	<input type="text"/>
Date of Appeal	<input type="text"/>

Please tick whether the appeal is a stage 1 or stage 2 appeal.

Stage 1 Appeal	<input type="checkbox"/>
Stage 2 Appeal	<input type="checkbox"/>

Appeal Outcome

Please tick the appropriate box to indicate the outcome of the appeal

- There are insufficient grounds to uphold the appeal
- There is sufficient information to warrant the role to be re-evaluated
- There are sufficient grounds to uphold the appeal without the need for the role to be evaluated e.g. where the employee has been matched to the wrong job

Please provide the reason for the appeal outcome below:

Further Appeal Information

Stage 1 – if an employee is not satisfied with the decision reached under Stage 1 they may ask for rehearing of the appeal decision. Such request must be in writing and submitted within 10 working days using the form in appendix 1e. The request must specify why the job-holder feels the Appeal Panel has reached an incorrect decision and attach any new evidence if applicable.

Stage 2 – If an employee is not satisfied with the decision reached under Stage 2 there is not further right of appeal

Chair of the Panel's Signature

Chair of Panel (please print)	<input type="text"/>
Chair's signature	<input type="text"/>
Date	<input type="text"/>