

This is **Brooke Weston Trust**

THE BWT WAY ETHOS & EXPECTATIONS AT OUR PRIMARY SCHOOLS



At Brooke Weston Trust
we are proud of our
origins and even more
excited about our future.
This booklet explains
what we value and why
in our schools.



Everyone works to achieve the very highest standards in what they do because we believe in **Ambition for All**.



Senior leaders in our schools are not hidden away in offices
but prioritise being with staff and students during the day.



We do not shout at children

or each other and always use language that is respectful. We believe in the importance of communicating and sharing high expectations rather than long lists of rules.



We are always punctual

and well prepared because this underpins everything in school and sets a positive example for our children.





We keep cloakrooms, corridors and other areas tidy. We make sure every child puts their belongings in the place intended for them.

We have high quality displays in classrooms and all public areas celebrating achievement and promoting ambition.



We remember that the **standard we walk past is the standard we accept**, so we 'see it – sort it' and have a 'one-hour rule' for reporting and if possible repairing minor damage or clearing up mess.



We believe furniture and equipment inside and outside our classrooms, including the playground, **must be of the highest quality possible and kept that way**. We do not tolerate litter anywhere in our school or on our site and we all pick it up.





Everyone is equal in our schools and our

food is the same for staff and students. Staff do not queue jump except when we have a breaktime duty or activity to lead.

All of us eat in the designated areas provided and not elsewhere in the school.





Our schools belong to our students, so we have no locked doors inside our buildings except for health and safety or security reasons.



We want everyone to become independent and organised, so we do not use bells in the school day, except for emergency procedures.



Children's mobile phones are collected in for the duration of the school day and as staff we use ours in line with school policy.



As staff we always dress professionally.



Our senior leaders and duty staff are visible and easily accessible to parents at the beginning and end of the day.



Our schools have up to date websites. **Communications to parents are timely, accurate, accessible and compliant** with no spelling or grammatical errors.





We all play our part in being positive role models for children because we promote mutual respect and do not accept rudeness or bad manners whenever we encounter them.

Is this good enough for my child?

This is
**Brooke
Weston
Trust**

Benchmarking:

We aim for the highest standards in all we do

Hearts & Minds:

Our mission, vision and family values

Ambition for All:

Investing in great people makes great schools

The BWT Way:

We do some things the same but value difference

Family First:

We are one family and one team



Every school is a valued member of BWT and promotes the common values of the Trust as well as its own unique culture and community.



Our BWT People...

- ✓ Take real pride in their job because it makes a difference to the lives of young people.
- ✓ Put the interests of children first as a matter of course.
- ✓ Ask "Is this good enough for my child?" about everything they do at work.
- ✓ Are forward thinking and always looking for ways to improve themselves and their workplace.
- ✓ Are supportive of each other and 'care enough to challenge enough' when something isn't right.

brookewestontrust.org



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