

Title	Student Dress
Associated Policies	<ul style="list-style-type: none"> Adult Dress (TPO/STA/02)

REVIEWED: AUGUST 2016

NEXT REVIEW: AUGUST 2019

1. Policy Statement

- 1.1 The Brooke Weston Trust has high expectations of everyone who attends its schools. The Trust expects all students from nursery to Year 11 to attend the Academy wearing school uniform and to have the approved sports kit for PE lessons.
- 1.2 In the Sixth Form students should dress in smart clothes suitable to the modern business environment. The choice of style is obviously left to the individual but it is expected that the overall impression is business like in keeping with the ethos and expectations of the Academy.
- 1.3 Any non-school uniform items such as outdoor coats are expected to conform to the high standards of dress from all students.

2. Who does this policy apply to?

- 2.1 This policy applies to all Academy students. The Academy recognises the diversity of cultures, religions, disability and other protected characteristics under the Equality Act 2010 as they apply to the Academy's students and the Academy will take a sensitive approach when this affects dress and uniform requirements.

3. Who is responsible for implementing and reviewing this policy?

- 3.1 The implementation of this policy will be monitored by the Principal and governors of the Academy and remain under review by Brooke Weston Trust (Executive Leadership Team).
- 3.2 All students are expected to conform to this policy.
- 3.3 All members of the Academy staff are expected to be proactive in implementing this policy by challenging any student who does not conform.

4. What are the principles behind this policy?

- 4.1 The Trust is committed to providing a high quality learning environment which promotes positive attitudes in every aspect of its operation. The Trust firmly believes that the way in which students present themselves in school has an effect on their self-esteem, their behaviour and their attitude towards learning.
- 4.2 The Trust considers correct wearing and provision of the uniform to be a minimum commitment required of every student and their parents/guardians. This is stated in the Home-School Agreement.
- 4.3 The Trust recognises the diversity of cultures, religions and disabilities of its students and employees and will take a sensitive approach when this affects dress and uniform requirements.
- 4.4 The individual Academy Student Dress Codes are designed as a guide on the standards of dress and appearance. The Codes are not exhaustive in defining acceptable and unacceptable standards of dress and appearance and staff, students, parents and carers should use common sense in adhering to the principles underpinning the policy.

5. Procedures

- 5.1 Refer to individual Academy Student Dress Code.
- 5.2 Students in any year who do not conform to the Academy's uniform and dress code may be required to return home and change. This is not an exclusion.

- 5.3 Any requests for exemptions to the uniform policy for religious, cultural or other reasons should be discussed with the Principal. Any refusal to such a request may be escalated through the complaints policy.

6. Policy Review

- 6.1 This policy will be monitored as part of the Academy's annual internal review and reviewed on a three year cycle or as required by legislature changes.