

The Brooke Weston Trust – Non-Executive Director Vacancy

Role Details

Overview

The Brooke Weston Trust, a well-established and successful Multi Academy Trust predominantly based in Northamptonshire, seeks a new non-executive director to join its Board. It is essential that the candidate shares the strong ethos of the Trust. This appointment is for a Board member who will be able to make regular visits to our schools, meeting students, staff, parents and governors to complement existing insight into our operations and progress.

About the Trust

The Brooke Weston Trust is predominantly based in Northamptonshire with 8 of our schools in this county and a further two in Wisbech, Cambridgeshire. Two of our secondary schools have been rated as Outstanding by Ofsted, including Brooke Weston Academy which is a Teaching School, four of our primaries have been rated as good and we are making solid and recognised improvement across all of our schools.

Our mission is to transform educational underperformance by making long term commitments to communities to improve achievement. This means that we do not shy away from difficult situations. We value each student equally and ensure that no-one is left behind. We have high expectations of every student and staff member in our Trust family. We believe in the virtues of professionalism, hard work and commitment. As part of this, everyone knows they must live up to the trust that we place in them.

Our immediate priority is to ensure that the improvement already delivered in our schools is continued and becomes robust and sustainable. While doing this we will consider modest expansion. Our long-term priorities are to seek the most effective way that we can contribute to overcoming educational underperformance elsewhere, including if appropriate, adding further schools to the Trust.

The Trust manages its finances tightly and effectively. The Trust's website is www.brookewestontrust.org.

About the Board of Directors

The role of the Directors is to hold the Executive Leadership Team to account. The Board of 11 Directors manages the business of and exercises the powers of the Trust. The Board of Directors are responsible for ensuring compliance with the Trust's charitable objects and with company and charity law.

Richard Morrison is the Chairperson for the Board of Directors. As Business Performance Director for Associated British Foods plc, he provides robust performance challenge to the executive leadership. The Board includes Directors with extensive experience in finance, education, investment, public sector management, charities, corporate governance, property and urban regeneration at the most senior levels.

Role Requirements



Candidates must be committed to the ethos and values of the Brooke Weston Trust as well as the education and welfare of its students. Candidates must have independence of thought and sound judgement with confidence to play an active part at Board meetings. We seek to appoint an individual who has the time and capability to make regular visits to Trust schools, meeting staff, students, parents and governors to complement existing Board insight achieved through visits, reports and sub committees. It is therefore desirable that candidates have a link with one of the regions in which our academies are based for contextual understanding of the environment in which we work. Experience of corporate governance and leadership is beneficial as well as understanding and acceptance of the NOLAN principles for public life.

Time Commitment	3 meetings per year (2.5 hours each). Pre-reading is circulated a week in advance. A key aspect of this appointment will be time and capability to make visits to Trust schools, meeting staff, students, parents and governors. Directors are required to complete the necessary training/development activities.
Location of Board Meetings	Board meetings are rotated around our Trust schools or are held in London.
Remuneration	This role is voluntary.
How to Apply	Please submit a CV and a short expression of interest detailing your experience for this role to Richard Morrison, Chair, care of atrott@brookewestontrust.org . To arrange a further discussion about the Director role with the Chair of the Board of Directors please contact the Clerk, Anna Trott (atrott@brookewestontrust.org) to arrange.