

Brooke Weston Trust Early Career Academy



Creating the foundations for teachers to acquire the knowledge, skills and support network you need to thrive within the profession.

We are very proud to offer the highest quality professional development to our colleagues in their first 5 years of teaching. These programmes are bespoke for you and you will be supported by experienced colleagues across the Brooke Weston Trust by engaging in the offer below. Ambition for All.



Early Career Framework

From September 2020, all Early Career Teachers (NQTs) within the Brooke Weston Trust will participate in the early roll-out of the Early Career Framework.

This will be delivered by **Teach First** and include expert professional development for both Early Career Teachers (ECTs) and their mentors.

Suitable for: NQTs and Y2 Teach First

There is **no application** required as all eligible staff will be enrolled by their academy.

Price: £0 All BWT NQTs are required to participate



Early Career Forums

How can I develop my Early Career professional knowledge? Brooke Weston Trust is hosting 5 events throughout the academic year for colleagues within the Secondary Phase. The Forums bring together Early Career Teachers from across the Trust for an afternoon of expert research-led facilitation, reflections on your professional learning and practice and the opportunity to visit experienced teachers' lessons within a range of school contexts.

The focus of each forum is aligned to the *Early Career Framework* and is thus highly relevant to your continuing professional development:

1. Powerful Learning Environments: 30.9.20 online with Thomas Clarkson Academy
2. Effective Teaching: 9.12.20 at Corby Business Academy
3. SEND and Curriculum: 24.2.21 at Brooke Weston Academy (with Kathryn Walsh, Nasen Regional Lead)
4. Effective Assessment: 28.4.21 at Kettering Science Academy
5. Research-Led Practice 7.7.21 at Corby Business Academy

Suitable for: NQTs and Y2 Teach First/ RQTs/ Overseas trained teachers

[Register Here](#)

Price: £0 All BWT NQTs are required to participate (RQTs and others subject to academy release)



Early Career (RQT) Professional Studies Programme

We recognise that this is an unusual time to qualify as a teacher. The Programme offers central support and networking for teachers in their second, third and fourth years. It allows teachers to continue to network and support each other, gaining new knowledge and skills to support the early stages of leadership development. This comprehensive professional studies programme comprises 10 twilight sessions exploring the best research-led practice in the classroom, strategies to promote your wellbeing, approaching leadership roles and how to lead your own professional development into the future.

You will be part of an extensive network of peers and there are additional opportunities to:

- 'Buddy up' with colleagues with similar roles in different schools
- Engage regularly in educational research to inform your practice
- Engage in deliberate practice following each session to trial ideas in the classroom, evaluate and feedback
- Participate in developmental peer visits

Suitable for: RQTs and those in their third and fourth year of teaching

[Register Here](#)

Price: Band 2 / £245 for the programme or £35 for each individual session

Session	Date	Theme
1	Thursday 17 September 2020*	How do I create powerful learning environments?
2	Thursday 1 October 2020*	How do pupils learn?
3	Thursday 12 November 2020*	
4	Thursday 10 December 2020	How do I plan a coherent curriculum?
5	Thursday 14 January 2021	How do I use assessment and feedback effectively?
6	Thursday 11 February 2021	How do I thrive professionally and support my wellbeing?
7	Thursday 25 March 2021	How do I develop my leadership?
8	Thursday 22 April 2021	How do I continue to lead my own professional development?
9	Thursday 10 June 2021	How do I develop my professional behaviours?
10	1 st July 2021	How do I share with others my Early Career Journey?

NQT Appropriate Body

Brooke Weston Teaching School is proud to provide this service to support the statutory induction of your NQTs. Our NQT Induction Service provides a robust structure of professional guidance and support for every stage of the induction process, whether you are an NQT, Induction Tutor or NQT Co-ordinator or Headteacher.

Brooke Weston Teaching School Alliance has a proud history of supporting NQTs in their Induction year and beyond. Schools registering their NQTs with us receive:

- Administrative services for registration, monitoring and assessment, including returns to the Teacher Regulation Agency
- Access to our online assessment and monitoring system 'NQT Manager'
- An online Mentor Development Programme for new and experienced mentors
- Resources for NQTs and mentors
 - Telephone, email and face-to-face advice, support and guidance for headteachers, induction coordinators, mentors and NQTs
- Regular updates on statutory changes to the induction year and guidance on the New Career Entry Framework

Suitable for: Schools with Newly Qualified Teachers

Register here: To sign up, you can register your NQTs on NQT Manager. By doing so you will agree to our payment terms. If you would like to discuss this further please contact our Teaching School team, or visit our website www.brookewestonteachingschool.org

Price: £155 per NQT (discounted rate for BWT schools)



Routes in to Teaching

For unqualified teachers already employed within the Brooke Weston Trust, we are keen to support you to achieve Qualified Teacher Status. This will enable you to develop your skills and expertise within the classroom and provide you with an internationally recognised qualification.

Assessment – Only QTS

This is a route into teaching via the assessment only framework. You must have a degree in a relevant subject and GCSE grade C/ 4 or above in English and maths and for primary teaching, science as well.

We will work with the University of Derby to support you through the assessment process and achieve QTS. This route is competitive and as such we would highly recommend that discussions with line manager / senior leaders / Principals in school take place before expressing interest.

Suitable for: Unqualified Teachers employed within the BWT who hold the entry qualifications required.

[Register Here](#)

Price: £3k (Often funded by your employer)



Teacher Apprentice QTS

This is a flexible, online approach to teacher training that enables you to work alongside achieving QTS.

With this new opportunity you'll cover both academic theory and practice as you learn the professional knowledge, skills and behaviours required to be an effective and successful teacher.

Suitable for: You must have a degree in a relevant subject and GCSE grade C/ 4 or above in English and maths. You must be employed full-time within a Trust school e.g. as a Teaching Assistant, Unqualified Teacher or a member of Support Staff.

[Register Here](#)

Price: £9k Funded by the Apprenticeship Levy (and subject to application and school finances).



<https://bereadygroup.org/teacher-apprenticeship-itt/>

