

CCF School Staff Instructor & Adventure Training (Leader)

Person Specification

Education and Qualifications	Criteria	Assessment
All Arms Instructor	E	A
Platoon Sergeants' Battle Course (Brecon)	E	A
SQMS/CQMS qualification/training course	E	I
Current SA90 range qualification and Small Arms Instructor (SAA)	E	A
Health and Safety Qualification – IOSH: Managing Safety {Level 2 equiv}, NEBOSH or equivalent	E	A
Mountain Leader (Summer) or equivalent	E	A
Relevant NVQ qualification	D	A
Supervisory/management qualification	D	A
MIDAS Licence holder	D	A
Methods of Instruction qualification	D	A
NEBSM Safety	D	A
NGB Adventure Training Instructor qualifications; land & water based	D	A

Experience	Criteria	Assessment
Significant experience as a Senior non-commissioned military Officer in a relevant role	E	A/I
Experience of managing staff	D	A/I
Experience of managing and delivering Adventure Training	E	A/I
Clean licence holder – B, B1, B+E, D1 (Mini-Bus)	E	A/I
All Arms weapon instruction	E	A/I
CQMS/ experience	E	A/I
3 years' experience as WO/SNCO	D	A/I
Minimum 2 years' experience of training staff, CFAV and Cadets	D	A/I
Experience of setting and monitoring budgets	D	A/I
MOD security vetted	D	A/I
Ammunition handling course	D	A/I
C licence holder	D	A/I

Skills and Attributes	Criteria	Assessment
Excellent organisational skills	E	A/I
Excellent time and people management skills and the ability to remain calm under pressure	E	A/I
Knowledge and experience of using ICT including Microsoft packages such as Excel, Word and Outlook	E	A/I
Ability to work in collaboration with other professionals and also able to work unsupervised	E	A/I
Ability to meet deadlines	E	A/I
Strong communication skills	E	A/I

Personal Qualities	Criteria	Assessment
Strong leadership qualities and military gravitas	E	A/I
Team player	E	I
Able to create a positive and innovative atmosphere which motivates individuals and teams to give their best results	E	A/I
Personally focussed and driven to achieve results	E	I
Excellent communication skills at all levels, demonstrating firmness and persistence, as necessary	E	I
Willingness to engage in continued professional development	E	A/I

Criteria Key

- E** Essential
- D** Desirable

Assessment Key

- A** Application Form
- I** Interview